## **Roadmap ECC**

## Groupe Restoleil (2024 → 2028)

| Year / Steps                             | % Target                 | Concrete Actions  | Monitoring indicators           | Report Communication   |
|--|--------------------------|---|---------------------------------|--|
| 2024/2025<br>Starting point              | 13 % compliant           | Pilot sites converted (outdoor access, winter garden) Initial supplier audit                                    | % compliant volumes             | Publication of the first figures   |
| Winter 2026 Consolidation phase          | ≈ 20 %<br>compliant      | Conversion of the most accessible sites Supplier support  | Supply traceability             | ECC public report Public communication   |
| Winter 2027 Acceleration                 | ≈ 50 – 60 %<br>compliant | Conversion of complex sites Implementation of a corrective plan if needed                                       | Progress against the plan       | Publication of detailed progress   |
| Winter 2028 Completion of the transition | 100 %<br>compliant ECC   | Completion of the ECC transition<br>Validation of full compliance   | 100% ECC-certified volumes      | Public review of the transition<br>Commitment to maintaining<br>progress beyond 2028 |
| Beyond 2028                              | Maintaining              | Ongoing monitoring of European standards and societal expectations Dialogue with suppliers to secure compliance | Consolidated annual publication | Annual ECC report integrated into the group's CSR approach                           |

We guarantee the transition of our purchasing practices to meet our commitment to ensure that 20% of our supplies come from animals with outdoor access or a winter garden (Label Rouge). The projected percentages refer to the volumes of chicken meat sold.

The commitments in our roadmap largely depend on our suppliers' ability to carry out their own transition, but the Restoleil Group will continue to prioritize supplies that allow us to meet these commitments.

GROUPE RESTÔLEIL