

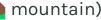
OUR COMPANY



Restoleil Group is a commercial catering and hotel company in the tourism sector



(seaside, mountain).



It federates and manages 44 brands with different concepts.

Catering owner or partner for major property groups, player in international tourism.

LET'S FIND OUT TOGETHER

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Raking our people smile, our mindset

STRUCTURE



Restoleil Group now manages around sixty brands from its head office in Saint-Jorioz, Annecy lake, Haute Savoie. Our group normalises for all restaurants and hotels:

MANAGEMENT

Finance, counting, Human resources

QUALITY

Communication, S Marketing, Print, RSE, Trade marketing

HYGIÈNE

Normes H.A.C.C.P. Traçabilité, Audi<u>ts</u>

FORMATION 📳

Formation du personnel

LOGISTIQUE

Achats nationaux,
Sourcing, Centrale
d'achats : Horeca-Achats.

YOU DON'T HAVE TO BE CRAZY
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TO WORK IN THE RESTAURANT
TO WORK IN THE RESTAURANT
ANDUSTRY
INDUSTRY
BUT IT HELPS ...





MAP OF FRANCE





RESTAURANTS & HOTELS

THROUGHOUT THE SEASONS





ALTITUDE

From Val Thorens to la Plagne by way of les Arcs, Sainte Foy Tarentaise...
Our teams do their utmost to offer travellers exceptional taste breaks.



SEASHORE

From the Atlantic coast to the Mediterranean creeks, each site has a culinary story to narrate ...



OPEN-AIR HOTEL TRADE

In apartment complex or campings, our establishments are mainly located in estates where joyous and relaxed atmosphere await you from April to September .. 👺

HOTELS - BASE CAMP LODGE

In association with Chalet des Neiges, Restoleil develops hotels with innovative concepts in order to suit every need :

enambres à partager, chambres à la décoration $|\mathbf{A}|$ «camp spirit », family room with a spirit of adventure, or VIP rooms. A lmmersed in nature, for a unique experience. BC7 restaurant and pub are brought together in a single place to encourage discussion and sharing.

When a feast for the eyes meets a feast for the taste buds... Creator of events and animations. (Roof top in Bourg St Maurice)



CORPORATE CULTURE



General management and regional management teams attentive to requirements in the field and day-to-day running of restaurants ...

A genuine desire to retain and develop career of staff and trainees. Our Group is a partner of more than 30 hotel schools and colleges.

We welcome around 200 students a year. They come from BEP, Technical Bac, BTH, HND and professional licence classes.

Around 20% of our trainees become our future employees, and our company has a low turnover.

TRAININGS & TEAM SPIRIT



Restoleil works together with AUTHENTHIS, training company to welcome, prepare & support its employees.

- Dining room & Kitchen, management, HACCP standard
- Improvement trainings:
 Sales performance

 technical performance,
 coaching, approach to creative
 culinary techniques,...

In order to support staff development, our training centre prepares managers (Chefs, sous-chefs, managers & assistants) for their future roles through courses such as:

- Manager role 🗐
- Administration 🧘 💻
- Labour law 🧀
- Management
- Trainer training T





CSR & COMMITMENT QUALITY





REDUCE Environmental Impact

ENERGY TRANSITION

CIRCULAR ECONOMY

OUR ENVIRONMENTAL FOOTPRINT



PROMOTING
DIVERSITY AND INCLUSION

EQUAL OPPORTUNITIES

RESPECT BETWEEN COLLEAGUES

COMBATING
DISCRIMINATION
AND HARASSMENT



ENCOURAGE
DEVELOPMENT OF THE
POSITIVE IMPACT OF OUR
EMPLOYEES

AWARENESS AND EDUCATION

Anchored at the heart of dialogue with all our stakeholders and our transformation strategy, this approach enables us to move forward with a view to continuous improvement, ever more respectful of the environment, more ethical and more supportive of others.



CONTACT DETAILS



HEADQUARTERS

TEMPOBAC - GROUPE RESTOLEIL 487 Route de Tavan 74410 Saint-Jorioz 04 50 77 06 06



© CONTACT@RESTOLEIL.COM

www.grouperestoleil.com @groupe_restoleil

